

Environmental Charter

Dear Partner,

Since 2017 WEILBURGER France has committed on a new and appropriate environmental management system. We want to be an eco-responsible company, by giving priority to environmental issues.

For this, an environmental analysis has been carried out. We have identified and assessed the environmental risks of our activity and define actions of prevention and correction in order to reduce these impacts. Following this, we are pleased to announce that we are, since this year, ISO 14001: 2015 granted.

We expect the same commitment from our suppliers, and partners on this major topic, and we are particularly focused on the 3 following themes

a. Waste

WEILBURGER France decided to implement a more efficient waste strategy.

This includes:

- Favoured recyclable and/or recycled packaging
- Reduction of the volume of waste produced
- Use of suitable & right recycling channels

b. **Energy**

WEILBURGER France is willing to reduce his energy consumption & atmospheric pollution. This integrates:

- Improvement of production processes, leading to water consumption reduction
- Upgrade of our Volatile Organic Compounds inhaling system
- development plan regarding solvents management

c. Commitment

WEILBURGER France involves and encourages all employees in this environmental strategy. This includes :

- Training on good environmental practices
- Purchasing optimisation and better raw material consumption
- Transport consolidation

WEILBURGER France is engaged in this field and willing to put all human, material and financial resources in place to fulfill these ideals.

We would appreciate a similar respectful approach to environmental issues from our partners.

QSE Department WEILBURGER France